# How to Prepare for an Interview

Now that you've lined up an interview, what can you do to prepare? Searching for a job is a two-way street. While it's exciting to have an opportunity to interview, it's important that you do your due diligence to make sure the role, the company, and the culture is the right fit for your career, but more importantly, the right fit for YOU!

## Get to know more about the job and how it's a fit

- What do you find interesting about the job? How will your skills align with the position?
- Research the role online and make sure that it aligns with what you are looking for.
- What are some potential questions you could ask about the job requirements and expectations?

## Learn more about the company and culture

- Research the company—explore the website
- Research the company culture—look at their social media accounts for the tone and personality of the company. Does it look like a place you'd like to work?
- Look on Glassdoor to see what current and former employees are saying about the company.
    - *Do they provide a good benefits package?*
    - *Is there a good work life balance?*
    - *Is there room for growth and opportunity?*
    - *Do they invest in making the world a better place?*
    - *Do they believe in and support diversity?*
    - *Do they have an inclusive culture?*

## Practice, practice, and more practice

- Plan out what you are going to wear for your interview ahead of time.
- Practice answering common interview questions. Be prepared to talk about yourself and  what excites you about the career field you've chosen. Be ready to ask questions like:
    - *What motivates you?*
    - *Why do you want to work for us?*
    - *Tell me about an experience in a former job or during school that was challenging. How did you overcome it?*
- Practice a few questions that you plan to ask during the interview. This is your opportunity to explore any subject that hasn't yet been addressed. It also demonstrates to the interviewer that you're excited about the opportunity.

## Interviewing remotely? Here are some additional tips

- Wear business appropriate attire.
- Lighting should be bright and even.
- Your background should be interesting, but not distracting.
- Test the online platform out prior to your interview. You might need to download software or troubleshoot your audio settings.
- Make sure that your WiFi has a strong signal.
- Prop your camera up to be eye level and look at your webcam (not your screen) during the interview.

## After the interview

- Follow up with your interview team and/or recruiter. Send a thank you email!

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